

# Notice of meeting and agenda

## Policy and Sustainability Committee

**10.00 am Tuesday, 12th March, 2024**

Dean of Guild Court Room - City Chambers

This is a public meeting and members of the public are welcome to attend or watch the webcast live on the Council's website.

The law allows the Council to consider some issues in private. Any items under "Private Business" will not be published, although the decisions will be recorded in the minute.

### Contacts

Email: [jamie.macrae@edinburgh.gov.uk](mailto:jamie.macrae@edinburgh.gov.uk) / [jacqueline.boyle@edinburgh.gov.uk](mailto:jacqueline.boyle@edinburgh.gov.uk)

Tel: 0131 529 4264

## **1. Order of Business**

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- 1.1 Including any notices of motion and any other items of business submitted as urgent for consideration at the meeting.

## **2. Declaration of Interests**

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- 2.1 Members should declare any financial and non-financial interests they have in the items of business for consideration, identifying the relevant agenda item and the nature of their interest.

## **3. Deputations**

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- 3.1 If any

## **4. Minutes**

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- 4.1 Minute of Policy and Sustainability Committee of 9 January 2024 – submitted for approval as a correct record 7 - 32

## **5. Forward Planning**

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- 5.1 Work Programme 33 - 38
- 5.2 Rolling Actions Log 39 - 118

## **6. Business Bulletin**

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- 6.1 Business Bulletin 119 - 128

## **7. Executive Decisions**

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<b>7.1</b>	The City of Edinburgh Council Gaelic Language Plan: Progress – Report by the Executive Director of Corporate Services	129 - 156
<b>7.2</b>	Budget engagement programme 2024-26 – Report by the Executive Director of Corporate Services	157 - 164
<b>7.3</b>	Equality and Diversity Framework – March 2024 Update – Report by the Executive Director of Corporate Services	165 - 196
<b>7.4</b>	People Strategy 2024-2027 – Report by the Executive Director of Corporate Services	197 - 214
<b>7.5</b>	Community Wealth Building – Alignment of Policy Duties – Report by the Executive Director of Corporate Services	215 - 224
<b>7.6</b>	Responding to the Edinburgh Drug Consumption Room and Edinburgh Drug Checking Service Feasibility Studies – Report by the Chief Officer, Edinburgh Health and Social Care Partnership	225 - 236
<b>7.7</b>	Implementation of full cost charges in care homes – Report by the Chief Officer, Edinburgh Health and Social Care Partnership	237 - 252
<b>7.8</b>	International travel to Denmark – Report by the Executive Director of Place	253 - 258
<b>7.9</b>	International Travel to Helsinki by Circhive Project – Report by the Executive Director of Place	259 - 264
<b>7.10</b>	Edinburgh Chamber of Commerce Trade Mission to Shenzhen – Report by the Executive Director of Corporate Services	265 - 270

## **8. Routine Decisions**

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<b>8.1</b>	Chief Social Work Officer Report – Report by the Executive Director of Children, Education and Justice Services	271 - 312
<b>8.2</b>	Edinburgh Integration Joint Board Chief Officer Update Report – Report by the Chief Officer, Edinburgh Health and Social Care	313 - 330

## Partnership

<b>8.3</b>	An Older People's Pathway – Report by the Chief Officer, Edinburgh Health and Social Care Partnership	331 - 338
<b>8.4</b>	EIJB Savings and Recovery Programme 2023-24 – Report by the Chief Officer, Edinburgh Health and Social Care Partnership	339 - 348
<b>8.5</b>	Adult Support and Protection and Social Work & Social Care Inspections Improvement Plan: Progress Report – Report by the Chief Officer, Edinburgh Health and Social Care Partnership	349 - 384
<b>8.6</b>	Carbon Impact of International Travel – Report by the Executive Director of Corporate Services	385 - 394
<b>8.7</b>	A Visitor Levy for Edinburgh: Update on Progress and Stakeholder Engagement – Report by the Executive Director of Place	395 - 460
<b>8.8</b>	Celebrating Pride month - response to motion – Report by the Executive Director of Corporate Services	461 - 468
<b>8.9</b>	Women's Safety in Public Places – Actions Update – Report by the Executive Director of Children, Education and Justice Services	469 - 478
<b>8.10</b>	Internal Audit Open and Overdue Internal Audit Actions - Performance Dashboard as at 29 January 2024 – referral from the Governance Risk and Best Value Committee	479 - 484
<b>8.11</b>	Edinburgh Partnership Survey 2023 – referral from the Culture and Communities Committee	485 - 494

## **9. Policy Decisions**

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<b>9.1</b>	Employee Code of Conduct and Chief Officer Disciplinary Policy – Report by the Executive Director of Corporate Services	495 - 528
<b>9.2</b>	Special Leave Policy – Report by the Executive Director of Corporate Services	529 - 548

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|------------|---|-----------|
| <b>9.3</b> | Policy Updates (Minor) – Report by the Executive Director of Corporate Services                       | 549 - 586 |
| <b>9.4</b> | Employment Policies - HR Assurance Statement – Report by the Executive Director of Corporate Services | 587 - 596 |

## **10. Motions**

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- 10.1** If any

### **Nick Smith**

Service Director, Legal and Assurance

## **Committee Members**

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Councillor Cammy Day (Convener), Councillor Danny Aston, Councillor Alan Beal, Councillor Fiona Bennett, Councillor Marco Biagi, Councillor Kate Campbell, Councillor Sanne Dijkstra-Downie, Councillor Phil Daggart, Councillor Kevin Lang, Councillor Lesley Macinnes, Councillor Adam Nols-McVey, Councillor Jane Meagher, Councillor Claire Miller, Councillor Alys Mumford, Councillor Ben Parker, Councillor Mandy Watt and Councillor Iain Whyte

## **Information about the Policy and Sustainability Committee**

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The Policy and Sustainability Committee consists of 17 Councillors and is appointed by the City of Edinburgh Council.

This meeting of the Policy and Sustainability Committee is being held in the City Chambers, High Street, Edinburgh and virtually by Microsoft Teams.

## **Further information**

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If you have any questions about the agenda or meeting arrangements, please contact Jamie Macrae, Committee Services, City of Edinburgh Council, Business Centre 2.1, Waverley Court, 4 East Market Street, Edinburgh EH8 8BG, Tel 0131 529 4264, email [jamie.macrae@edinburgh.gov.uk](mailto:jamie.macrae@edinburgh.gov.uk) / [jacqueline.boyle@edinburgh.gov.uk](mailto:jacqueline.boyle@edinburgh.gov.uk).

A copy of the agenda and papers for this meeting will be available for inspection prior to the meeting at the main reception office, City Chambers, High Street, Edinburgh.

The agenda, minutes and public reports for this meeting and all the main Council committees can be viewed online by going to the Council's online [Committee Library](#).

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